



Dear Parents/Carers,

IMPORTANT: Industrial Action – Tuesday 28th February 2023

I am writing to inform you that members of the National Education Union are planning to take industrial action in the form of strikes on Tuesday 28th February, Wednesday 15th March, and Thursday 16th March 2023. This action is not against the school itself but is part of a national dispute with the government in which the trade union is campaigning for increased pay for teachers and increased funding to schools.

Members of my leadership team have carefully considered what impact the strike will have on our school. After examining all possible options, I wish to confirm that **the following arrangements have been made for Tuesday 28th February;**

- For **Year 10 & 11 it will be a normal school day.** As usual, we expect full attendance from the pupils in these groups. It is such an important time of year for GCSE students and we want to provide a stable education. **Non-attendance on this day will be classed as an unauthorised absence, unless medical evidence is provided.**
- For **Years 7, 8 & 9 the school will be closed** and the pupils should not attend school on that day. Pupils will be set work which will be **available on the school website**. Further information will be sent home and made available on our social media channels.

Pupils in Year 7-9 who normally access a **Free School Meal** can pre-order a lunch bag for collection on Monday 27th February by emailing Admin@HalewoodAcademy.co.uk by Thursday 23rd February.

Some pupils will be asked to come into school in Years 7, 8, and 9 based on individual need. Those parents and carers will receive a call from the school.

This decision has not been taken lightly. Owing to the potential number of teachers who will not be at work, the school cannot deliver the full curriculum in a safe learning environment for all pupils. However, we have made every effort to ensure that as many pupils as possible are given the opportunity to continue their learning on that day.

If a pupil does not have access to a device at home enabling them to access remote learning, can you please notify the school by completing this form: <https://forms.office.com/e/deuVyRLZ3T> . We will endeavour to provide devices to families where possible. The remote learning will be placed on the school website.

School will open as normal on Wednesday 1st March. I will write to you nearer the time about the arrangements for Wednesday 15th March and Thursday 16th March 2023.

Thank you for your continued support.

Yours sincerely,

Mr I Critchley
Principal