



On Roll	1076
Male	580
Female	496

Year	Cohort	PP	%	FSM	%	SEN	%	In Care	%	EAL	%
Year 7	237	107	45%	87	37%	65	27%	2	1%	11	5%
Year 8	231	116	50%	88	38%	60	26%	0	0%	13	6%
Year 9	211	108	51%	79	37%	47	22%	2	1%	7	3%
Year 10	222	111	50%	77	35%	51	23%	3	1%	7	3%
Year 11	175	73	42%	53	30%	23	13%	0	0%	10	6%
Totals	1076	515	48%	384	36%	246	23%	7	1%	48	4%

Barriers to Learning Key:

A - Teaching and Learning: Disadvantaged pupils on average make less academic progress in school than their peers, especially in English, Maths and some EBacc subjects including Science.

B - Attendance: Average attendance rate for disadvantaged pupils is lower than that of other students, and school target for all children. This reduces their learning time and diminishes progress.

C - Aspirations: Some disadvantaged pupils do not benefit from experiences or opportunities to help them have high aspirations for their future career.

D - Behaviour and attitudes: Some disadvantaged pupils need additional support ensure their attitudes and behaviour are conducive to good progress.

E - Parental engagement: Some parents/carers need additional information, support and guidance to help their child to learn and make progress.

F - Social and Emotional Needs: These issues can often impact on a child's ability to learn effectively.

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Barriers to Learning	Pupil Premium Funding	Targeted Students	Staff Responsible	Intended Impact	Approximate amount
A	English and Maths/One to one Tutors/Small group Tutors/Tutoring Sessions Tutoring in all subjects for PP pupils that have fallen the furthest behind- P2S1 data	PP Pupils in Year 11 and 7 initially Key PP pupils- all Year groups	MCT/SL/Tutors	<ul style="list-style-type: none"> • Improved progress of disadvantaged students. • Rapid Catch-up from issues arising from Covid-19 	£61, 195.69
F	TLR for Male and Female Mentoring Initiative positions (when Covid restrictions permit)	PP pupils in KS3 and 4	MCT/TLR Holders	<ul style="list-style-type: none"> • Improved ability to learn as social and emotional well-being will be positively impacted. 	£5, 000
A	Revision Guides/Revision materials/Laptop and/or internet Provision for remote learning.	PP pupils at KS4	PL/SL	<ul style="list-style-type: none"> • Progress Leaders and subject leaders will ensure that those pupils that are having issues funding revision resources are provided with these. • Stationery packs with things to make revision resources to be replenished each half term as necessary. • Dictaphones for those will additional revision needs. • Spellcheckers for those PP pupils with specific literacy issues. • Dictionary/Thesaurus. • Online tools such as Seneca Learning to be purchased for PP pupils to utilise. • Pupil small group collaboration- revision sessions. • Personalised revision materials for PP pupils. 	£20, 000

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A	'Brain Food' for Exams and healthy snacks at revision sessions	Yr11 students	MCT	<ul style="list-style-type: none"> Year 11 pupils will be able to eat before exams/revision sessions. Foods such as bananas will be available before the 'real' examinations. 	£5, 000
A	Saturday/Holiday Revision Sessions	Yr11 Students	SLs	<ul style="list-style-type: none"> Year 11 PP pupils will have access to additional lessons on Saturdays and in holidays to aid progress. 	£20, 000
E	Feminine Hygiene	All Girls	PL/APL	<ul style="list-style-type: none"> All female students to have access to the necessities that they need. 	£500
A/D	Pupil premium champions	Staff/all pupils	MCT	<ul style="list-style-type: none"> PP champions will support pupils in all subject areas to improve progress. MCT will work closely with those staff identified as champions in order to track the progress of PP pupils effectively- % staff time To utilise heatmaps more effectively in order to target PP 'heavy' classes that are causing issues in terms of either BFL or ATL. 	£20, 000
A	Lead Practitioners	Yr7-11/Staff	LPs- VKE/STA/NS T/JMA/NHI	<ul style="list-style-type: none"> %staff time working with targeted pupils % staff time delivering training to staff 	£20, 000
C	Aspirations	Yr 7-11	CDA/MCT/ GWA	<ul style="list-style-type: none"> CDA- Aspirations coordinator will support all pupils across the Academy by providing aspirational opportunities. Pupils will develop confidence, improve self-belief, aspire to be the best they can be. Mentoring programmes such as; PP boys and a bespoke female mentoring programme will be implemented. In 	£10, 000

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				<p>both programmes, pupils will work with external partners who will mentor pupils.</p> <ul style="list-style-type: none"> • Peer Mentoring will be introduced by MCT/CDA and PP pupils targeted. • Peer tuition for mental health will be implemented by MCT and GWA and PP pupils will be targeted. 	
C	Mentoring programmes	Yr7-11	MCT/CDA	<ul style="list-style-type: none"> • Mentoring programmes such as a PP boys and a bespoke female mentoring programme will be implemented. In both programmes, pupils will work with external partners who will mentor pupils. • Peer Mentoring will be introduced by MCT/CDA and PP pupils targeted. • Peer tuition for mental health will be implemented by MCT and GWA and PP pupils will be targeted. 	£10, 000
B	Attendance Support	Yr 7-11	DDA/APLs	<ul style="list-style-type: none"> • Improve Attendance of PP pupils to diminish the difference with peers nationally. • Attendance team – time will be used to ensure attendance of pupil premium pupils is improved, with a specific focus on disadvantaged pupils at risk of becoming persistent absentees. • Regular parental meetings and meetings with pupils will take place, as will home visits. 	£40, 000

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				<ul style="list-style-type: none"> Alarm clocks for those that don't attend or are really late on a consistent basis. 	
A	Progress school/AP	Yr 7-11	AMK/FCA	<ul style="list-style-type: none"> Programmes will also be provided within the progress school depending on the needs of the individual. Where main-stream education is not working for some pupils, AP will be provided to improve their life chances. 	£70, 000
A	Literacy intervention	Yr 7-11	AGB/SSC/CSA	<ul style="list-style-type: none"> Literacy support for underachieving PP pupils. Progress Centre lessons will be utilised for this. New reading programme at KS3 to be implemented and to engage PP pupils, particularly boys. 	£6, 000
E	Transport & Uniform/Supplies for pupils	Yr 7-11	PL/APL/SL	<ul style="list-style-type: none"> Where financial deprivation is a barrier to learning, pupils will be supported. PP pupils will be catered for in terms of uniform and transport costs if these are a barrier to attendance/punctuality. 	£5, 000
C	Experiential Learning Experiences for Pathway/SLA	Yr 7-11	PL/SL/RKE/MCT	<ul style="list-style-type: none"> Support attainment and progress through wider life experiences. Student Leadership Accreditation Award/D of E will target some PP pupils 	£5, 000
C/F	D of E	Yr7-11	RKE	<ul style="list-style-type: none"> Students will be supported to improve aspirations by undertaking the DofE Award. 	£10, 000
C	Student Leadership	Yr7-11	HSC/CDA	<ul style="list-style-type: none"> Various Student Leadership Initiatives will target PP Pupils to aid progress and Social skills. 	£10, 000
F	Counsellor	Yr 7-11	AMC/FCA	<ul style="list-style-type: none"> Where mental health issues are a barrier to learning, support will be 	£37, 580

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				<p>provided for targeted pupil premium pupils.</p> <ul style="list-style-type: none"> • Mental health and well-being will be improved which will positively impact attendance and progress of PP pupils. 	
A	Training	Staff/pupils	JHA	<ul style="list-style-type: none"> • Bespoke training for staff will improve the quality of teaching learning to enable pupil premium pupils who are underachieving to succeed. • Pupil Premium INSET will be given. 	£15, 000
E	Food Technology	Yr 7-11	NKI	<ul style="list-style-type: none"> • If financial deprivation is a barrier to learning, the purchase of ingredients for disadvantaged pupils will be provided. • Students are more likely to engage effectively in practical lessons. 	£2, 500
C	Targeted independent careers advice and guidance	Yr 5-11	LMC/PRY	<ul style="list-style-type: none"> • Transition days will be utilised to ensure smooth transition into college/work placements. • All pupils will have experience of an interview, writing a CV and access to careers advice and guidance. • Identify and include 'at risk' primary school pupils (Yr 6) and their parents into aspiration and employment programme. 	£10, 000
A	Transition	Yr6-7	PRY	<ul style="list-style-type: none"> • To Transition Coordinator's time will be utilised to ensure the smooth transition of PP pupils into the school. 	£5, 000
A	Curriculum development and projects/opportunities	Yr 7-11	SL	<ul style="list-style-type: none"> • To allow personalised subject specific projects to run throughout the year 	£28, 000

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				<p>which will support progress and attainment.</p> <ul style="list-style-type: none"> • Subject specific trips and visits can be funded/partly funded for PP pupils 	
F	Free breakfast for FSM and LAC pupils	Yr 7-11	PL	<ul style="list-style-type: none"> • Where financial deprivation is a barrier to learning a free breakfast will be provided to those who need one. 	£11, 000
C	STEM initiative	Yr 7-11	RKE	<ul style="list-style-type: none"> • Increase the proportion of pupil premium pupils choosing STEM careers. • PP pupils will be more engaged with STEM • PP girls will be targeted for more STEM related activities 	£5, 000
C	Parental Engagement/ Brilliant Club	Yr 7-11	GWA/VKE	<ul style="list-style-type: none"> • Increase the level of parental engagement for PP pupils. • Increase the engagement and progress of PP pupils • PP pupils will have greater aspirations 	£5, 000
F	Music Tuition	KS4	CCO	<ul style="list-style-type: none"> • Support for underachieving PP students. • PP pupils will have the opportunity to learn a musical instrument that they wouldn't have had the opportunity to 	£11, 000
C	Rewards	Yr 7-11	HSC	<ul style="list-style-type: none"> • Rewards will be used to enhance the engagement of PP pupils. • PP pupils will be motivated by rewards on offer and this will improve progress 	£10, 000
C	Extra-curricular	Yr7-11	SLs	<ul style="list-style-type: none"> • PP pupils will be targeted to take part in extra-curricular activities 	£5, 000
C	Educational Trips/visits	Yr 7-11	SL/PL	<ul style="list-style-type: none"> • To provide cultural and educational experiences for PP pupils 	£5,000

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				<ul style="list-style-type: none"> To build resilience, collaboration, teamwork and social skills along with independence. To ensure that ALL students have the opportunity to experience learning outside of the school environment 	
A	Maths staffing contribution for PP intervention/Numeracy intervention	Yr 7-11	NRO/ABA/Maths staff	<ul style="list-style-type: none"> Targeted intervention of pupil premium pupils will be carried out by the maths intervention tutor. This will ensure any underachievement is rectified. The progress of PP pupils will improve in order to diminish the difference with their peers nationally. PP pupils will have access to one to one/small group support which is proven to impact PP pupils positively 	£25,000
A	Laptop Trolleys	Yr7-11	P. Edwards	<ul style="list-style-type: none"> In order to ensure that all PP pupils have access to the IT that they need in order to catch up/progress. 	£27000
A	Class Charts	Yr7-11	CHI	<ul style="list-style-type: none"> Attendance Tracking Well Being Tracking Literacy Assessment Tracking 	£4000
A	Seneca online learning platform	Yr7-11	CHI	<ul style="list-style-type: none"> Targeted exam style questions Exclusive questions and explanations Memory Techniques 	£4800
				Total	£481,080
				Total PP fund	£459,832.50+ £48243.19 carried forward Total £508075.69

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- **NB/ There was £48243.19 from the PP budget from academic year 2019-2020 remaining. This was due to where spending was up to upon the school closures with Covid-19. These funds will mainly be used to fund the tutors and computers to aid catch up programmes for our PP pupils.**