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| **Pupil Premium Funding**  | **Target Audience** | **Staff Responsible** | **Intended Impact**  | **Approximate amount**  |
| Pupil premium champions | Staff/all pupils | JGA | PP champions will support pupils in all subject areas to improve progress. | £3, 000 |
| Aspirations/Mentoring programmes | Yr 7-11 | CDA | Aspirations coordinator will support all pupils across the Academy by providing aspirational opportunities. Pupils will develop confidence, improve self-belief, aspire to be the best they can be. Provide mentoring programmes such as; PP boys and a bespoke female mentoring programme. In both programmes, pupils will work with external partners who will mentor pupils. | £35, 000 |
| Attendance Support  | Yr 7-11 | DDA/APL | Improve Attendance of PP pupils to diminish the difference with peers nationally.Attendance team – time will be used to ensure attendance of pupil premium pupils is improved and also with a focus on disadvantaged pupils at risk of becoming persistent absentees. Regular parental meetings, meetings with pupils will take place, as will home visits. | £25, 000 |
| Progress school/AP | Yr 7-11 | AMK/FCA | Programmes will also be provided within the progress school depending on the needs of the individual.Where main stream education is not working for some pupils, AP will be provided to improve their life chances.  | £60, 000 |
| Literacy intervention/ Bedrock Learning | Yr 7-8 | MCT/LAR | Catch up literacy sessions led by qualified teachers to improve low literacy levels. | £3,000 |
| Transport & Uniform/Supplies for pupils | Yr 7-11 | PL/APL/SL | Where financial deprivation is a barrier to learning, pupils will be supported.  | £2,000 |
| Experiential Learning Experiences for Pathway/SLA/D of E/ /Student Leadership | Yr 7-11 | PL/SL/RKE/MCT | Support attainment and progress through wider life experiences. | £5,000 |
| Counsellor | Yr 7-11 | JBA/FCA | Mental health issues are a barrier to learning, support will be provided for targeted pupil premium pupils. | £30, 000 |
| Training | Staff/pupils | JHA | Bespoke training for staff to improve quality of teaching learning to enable pupil premium pupils who are underachieving to succeed. | £15,000 |
| Food Technology | Yr 7-11 | GAL | If financial deprivation is a barrier to learning, the purchase of ingredients for disadvantage pupils will be provided. | £2, 500 |
| Targeted independent careers advice and guidance/Transition | Yr 5-11 | LMC/PRY | To facilitate smooth transitions throughout school life through transition days. All pupils to have experience of an interview, writing a CV and access to careers advice and guidance. Ensure careers provision meet the Gatsby benchmark.Identify and include ‘at risk’ primary school pupils (Yr 6) and their parents into aspiration and employment programme. | £15, 000 |
| Curriculum development and projects/opportunities | Yr 7-11 | SL | To allow personalised subject specific projects to run throughout the year which will support progress and attainment. | £30, 000 |
| Free breakfast for FSM and LAC pupils | Yr 7-11 | PL | Where financial deprivation is a barrier to learning a free breakfast will be provided to those who need one. | £11, 000 |
| STEM initiative | Yr 7-11 | RKE | Increase the proportion of pupil premium pupils choosing STEM careers. | £2, 000 |
| Parental Engagement/ Brilliant Club | Yr 7-11 | GWA/VKE | Increase the level of parental engagement for PP pupils. | £5, 000 |
| Music Tuition | KS4 | CCO | Support for underachieving PP students. | £11, 000 |
| SEN equipment/Love of Reading programme | Yr 7-11 | KWI/MCT | To provide students with opportunities which will support them in stretch and challenge | £4, 000 |
| Rewards  | Yr 7-11 | CHI | Provide external music tutor to support PP pupils through their music exams/assessments. | £10, 000 |
| Educational Trips/visits | Yr 7-11 | SL/PL | To provide cultural and educational experiences.To build resilience, collaboration, team work and social skills along with independence. | £5,000 |
| Maths staffing contribution for PP intervention/Numeracy intervention | Yr 7-11 | NRO/ABA/maths staff | Targeted intervention of pupil premium pupils will be carried out by maths intervention tutor. This will ensure any underachievement is rectified.Improve progress of PP pupils to diminish the difference with peers nationally. | £25,000 |
|  |  |  | **Total** | **£281, 000** |
|  |  |  | **Total PP fund** | **£406,725** |