Wade Deacon Trust



Wade Deacon Trust Halewood Academy Pupil Premium Expenditure Plan 2019-2020					
Pupil Premium Funding	Targeted Students	Staff Responsible	Intended Impact	Approximate amount	
Revision Guides/Revision materials	PP pupils at KS4	PL/SL	 Progress Leaders and subject leaders will ensure that those pupils that are having issues funding revision resources are provided with these. Stationery packs with things to make revision resources to be replenished each half term as necessary. Dictaphones for those will additional revision needs. Spellcheckers for those PP pupils with specific literacy issues. Tutoring. Dictionary/Thesaurus. Online tools such as Seneca Learning to be purchased for PP pupils to utilise. Pupil small group collaboration- revision sessions. Personalised revision materials for PP pupils. 	£5, 000	
'Brain Food' for Exams and healthy snacks at revision sessions	Yr11 students	MCT/KWL	 Year 11 pupils will be able to eat before exams/revision sessions. Foods such as bananas will be available. 	£500	
Feminine Hygiene	All Girls	PL/APL	All female students to have access to the necessities that they need.	£500	
Pupil premium champions	Staff/all pupils	MCT	 PP champions will support pupils in all subject areas to improve progress. MCT will work closely with those staff identified as champions in order to track the progress of PP pupils effectively. 	£3, 000	
Aspirations/Mentoring programmes	Yr 7-11	CDA/MCT/ GWA	 CDA- Aspirations coordinator will support all pupils across the Academy by providing aspirational opportunities. Pupils will develop confidence, improve self-belief, aspire to be the best they can be. Mentoring programmes such as; PP boys and a bespoke female mentoring programme will be implemented. In both programmes, pupils will work with external partners who will mentor pupils. Peer Mentoring will be introduced by MCT/CDA and PP pupils targeted. 	£35, 000	

Halewood Academy Pupil Premium 2019-20

				Т
			 Peer tuition for mental health will be implemented by MCT and GWA and PP pupils will be targeted. 	
Attendance Support	Yr 7-11	DDA/APLs	 Improve Attendance of PP pupils to diminish the difference with peers nationally. Attendance team – time will be used to ensure attendance of pupil premium pupils is improved, with a specific focus on disadvantaged pupils at risk of becoming persistent absentees. Regular parental meetings and meetings with pupils will take place, as will home visits. Alarm clocks for those that don't attend or are really late on a consistent basis. 	£25, 000
Progress school/AP	Yr 7-11	AMK/FCA	 Programmes will also be provided within the progress school depending on the needs of the individual. Where main-stream education is not working for some pupils, AP will be provided to improve their life chances. 	£60,000
Literacy intervention	Yr 7-11	AGB/SSC/ CSA	 Literacy support for underachieving PP pupils. Progress Centre lessons will be utilised for this. New reading programme at KS3 to be implemented and to engage PP pupils, particularly boys. 	£3,000
Transport & Uniform/Supplies for pupils	Yr 7-11	PL/APL/SL	 Where financial deprivation is a barrier to learning, pupils will be supported. PP pupils will be catered for in terms of uniform and transport costs if these are a barrier to attendance/punctuality. 	£2,000
Experiential Learning Experiences for Pathway/SLA/D of E/ /Student Leadership	Yr 7-11	PL/SL/RKE/M CT	 Support attainment and progress through wider life experiences. Student Leadership Accreditation Award/D of E will target some PP pupils 	£5,000
Counsellor	Yr 7-11	AMC/FCA	 Where mental health issues are a barrier to learning, support will be provided for targeted pupil premium pupils. Mental health and well-being will be improved which will positively impact attendance and progress of PP pupils. 	£30, 000
Training	Staff/pupils	JHA	 Bespoke training for staff will improve the quality of teaching learning to enable pupil premium pupils who are underachieving to succeed. Pupil Premium INSET will be given. 	£15,000

'We seek the best'

Halewood Academy Pupil Premium 2019-20

Food Technology	Yr 7-11	LWI	 If financial deprivation is a barrier to learning, the purchase of ingredients for disadvantaged pupils will be provided. Students are more likely to engage effectively in practical lessons. 	£2, 500
Targeted independent careers advice and guidance/Transition	Yr 5-11	LMC/PRY	 Transition days will be utilised to ensure smooth transition into college/work placements. All pupils will have experience of an interview, writing a CV and access to careers advice and guidance. Identify and include 'at risk' primary school pupils (Yr 6) and their parents into aspiration and employment programme. 	£15, 000
Curriculum development and projects/opportunities	Yr 7-11	SL	 To allow personalised subject specific projects to run throughout the year which will support progress and attainment. Subject specific trips and visits can be funded/partly funded for PP pupils 	£30, 000
Free breakfast for FSM and LAC pupils	Yr 7-11	PL	 Where financial deprivation is a barrier to learning a free breakfast will be provided to those who need one. 	£11,000
STEM initiative	Yr 7-11	RKE	 Increase the proportion of pupil premium pupils choosing STEM careers. PP pupils will be more engaged with STEM PP girls will be targeted for more STEM related activities 	£2, 000
Parental Engagement/ Brilliant Club	Yr 7-11	GWA/VKE	 Increase the level of parental engagement for PP pupils. Increase the engagement and progress of PP pupils PP pupils will have greater aspirations 	£5, 000
Music Tuition	KS4	CCO	 Support for underachieving PP students. PP pupils will have the opportunity to learn a musical instrument that they wouldn't have had the opportunity to 	£11,000
SEN equipment/Love of Reading programme	Yr 7-11	KWI/AGB	 To provide students with opportunities which will support them in stretch and challenge Students will be enthused by the new books purchased aimed at specific sets and abilities 	£4, 000
Rewards	Yr 7-11	CHI	 Rewards will be used to enhance the engagement of PP pupils. PP pupils will be motivated by rewards on offer and this will improve progress 	£10,000
Educational Trips/visits	Yr 7-11	SL/PL	 To provide cultural and educational experiences for PP pupils To build resilience, collaboration, teamwork and social skills along with independence. To ensure that ALL students have the opportunity to experience learning outside of the school environment 	£5,000

'We seek the best'

Halewood Academy Pupil Premium 2019-20

Maths staffing contribution for PP intervention/Numeracy intervention	Yr 7-11	NRO/ABA/M aths staff	 Targeted intervention of pupil premium pupils will be carried out by the maths intervention tutor. This will ensure any underachievement is rectified. The progress of PP pupils will improve in order to diminish the difference with their peers nationally. PP pupils will have access to one to one/small group support which is proven to impact PP pupils positively 	£25,000
			Total	£304, 500
			Total PP fund	£406, 725